

CRSIG Up-To-Date

September 21, 2009

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Highlights of the September 21, 2009 Board Meeting

Consent Agenda:

The following items were approved on the Consent Agenda:

- Minutes for the August 17, 2009 meeting
- Check Registers for August 2009
- Investment Report for the period ending June 30, 2009
- Inter-Fund Transfers & Purchases (none)

Comments From The Public:

There were no comments received from the public.

Executive Director Report:

The Executive Director referred to the written reports on the participation levels for the Workers' Compensation Safety Incentive and Property & Liability Safety Credit programs. She advised that the percentage of member participation had almost doubled over the past year.

The Executive Director also reviewed benchmarking reports for the workers' compensation program. She reported that CRSIG's average claims cost, loss rate per \$100 of payroll and loss rate per employee indicated above average performance as compared to much larger, similar and smaller school programs per the compSTATS benchmarking database. She also reported that the Wells Fargo rate benchmarking report indicated CRSIG rates as the lowest of the 14 pools measured.

Loss Control Report

The Return To Work Specialist reported on RTW assignments from 7/1/09 – 8/31/09; of the 12 employees that entered RTW assignments, 4 have returned to full duty (Avge @ 20 days) and 8 were in current assignments. Company Nurse received 71 calls during the same period. 44% of the calls were incident only while 56% of the calls resulted in referrals for care.

The Executive Director reviewed a summary of the Loss Control Services provided during August 2009 by Prichard Safety & Health.

Executive Committee Comments and Requests:

There were no comments or requests

Discussion Items:

Members discussed the location, length and content of the Annual Retreat held the prior week. Discussion regarded conducting a similar retreat more locally again next year and support for members to attend CAJPA if possible.

Action Items:

Members approved the renewal for the medical program effective January 1, 2010 as follows:

Kaiser:

The Kaiser HMO rates will increase 5% and CRSIG has received a rate increase cap for 2011 of 10%.

The Kaiser 2799 HDHP/HSA Plan (High Deductible Health Plan/Health Savings Account) will be introduced on January 1, 2011.

Pacificare:

The Pacificare HMO rates will increase by 21.9%.

United Health Care:

The PPO \$500 deductible plan will end on December 31, 2009 as planned.

The HDHP/HSA 7FI plan will be replaced with the HDHP/HSA 9CA plan at a rate increase of 16.33%.

The Board approved a 0% increase for the Vision plans effective January 1, 2010.

The Board approved a 5% increase for the Dental plans effective January 1, 2010.

The Board approved the funding for workers' compensation and property & liability incentive programs as recommended.

Closed Session:

Settlement Authority was given for one workers' compensation claim.

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